

## **VILLAGE OF KINGS POINT POLICE COMMISSIONER**

The ideal candidate must have senior administrative experience, supervisory and strategic experience in all aspects of law enforcement. Experience should include the totality of public safety administration, including police and emergency services OEM operations, and training and evaluation of officers. Candidates should be familiar with community policing, criminal laws, codes and ordinances, and court interpretations, including the rights of citizens, apprehension, arrest, search and seizure, and rules of evidence. Practice of modern principles of public administration, as well as the Federal, State, and local laws pertaining to them, is strongly desired, and broad law enforcement experience in Nassau County is a significant consideration of the Village in the evaluation of all candidates.

Candidates will be responsible for the day-to-day operation of the department including budget development, formulation of policies and procedures for the management and efficient operation of the Village Police Department and OEM in accordance with Federal, State and local laws, regulations and ordinances. These skills will include budget development, collaboration with the representatives of other departments on all matters of public safety, and emergency service, professional staff and civilian staff in accordance with Civil Service law and rules.

Candidates must be able to interact with residents and public with strong public speaking and presentation skills.

### ***Job Specs/Duties/Requirements***

- Bachelor's degree in computer science / information technology, progressive senior level training and development, e.g., F.B.I National Academy.
- At least 15 years of experience in a police supervisory level, and at least five years' experience at the senior executive/administrative command level at the rank of Inspector or above.
- Experience in managing a law enforcement agency or division within a police department.
- Experience in budget, labor negotiations, internal investigations, employee discipline.
- Experience with policy development and review in accordance with current best practices in law enforcement.
- Experience in training and evaluating personnel training needs, evaluation of training programs and curriculum.
- Experience in de-escalation techniques, procedural justice, and the concepts of implicit bias.
- Experience with normal and specialized patrol operations, internal and administrative investigations.
- Experience in developing/managing community policing philosophies and practices.

- Experience in managing a community relations unit/program and community outreach efforts.
- Experience in managing a 911 call intake and dispatch system.
- Experience in managing a police and emergency medical services.
- Experience in managing marine, and canine related law enforcement units.
- Experience with large-scale event management as it relates to public safety concerns.
- Experience and understanding of Office of Emergency Management operations and coordination of resources for manmade, natural, and health-related emergencies.

### **Compensation and Application**

The Village offers an excellent compensation package. Please submit resume, cover letter, contact information and three (3) professional references by March 4<sup>th</sup>, 2024. Any questions or inquiries regarding the position can be made to the Village Clerk/Treasurer, at 32 Steppingstone Lane, Kings Point, NY 11024, e-mail at [gpersaud@villageofkingspoint.org](mailto:gpersaud@villageofkingspoint.org) or phone 516-504-1000 x 100.

The Village is an equal opportunity employer and does not discriminate against employees or applicants for employment on the basis of race, creed, color, national origin, sex, sexual preference, sexual identity, age, protected disability, marital status, or on any other basis proscribed by law.